COUNCIL ON THE NEW DENTIST

Bray, David (6), Chair

Vacant (NY)

Carter, Christina (2)

Chang, Robert (3)

Vu, MaiAn (4)

DeCastro, Craig (5)

Roma, Matthew (6)

Weinstein, Sol (7)

Bevilacqua, Ryann (8)

Patel, Minerva (9)

Tang, Vera (N)

Iacovetti, Perry (Q)

Salierno, Christopher (S)

Schimmel, Laurence (B)

The Council on the New Dentist met Friday, October 24, 2008 at NYSDA headquarters in Albany. Absent were Drs. Carter, Chang, Vu, DeCastro, Roma, Patel, Iacovetti and Schimmel. Also attending were Dr. Ioanna Mentzelopoulou (NY), Second District representative to the ADA Committee on the New Dentist; Ms. Sandra DiNoto, NYSDA Director of Public Relations and Ms. Amie Cheeney, NYSDA Program Coordinator. Dr. Judith Shub, NYSDA Assistant Executive Director, Health Affairs, participated for a portion of the meeting.

Following introductions, the council adopted the day's agenda and, at the request of Dr. Mentzelopoulou, agreed unanimously to add a discussion of PGY-1 to the agenda items.

New Dentist/Student Initiatives

The council reviewed various student and resident programs.

Freshmen programs

NYSDA welcomed freshmen to dental school by participating in white coat ceremonies at Stony Brook and Columbia. Students received lab glasses and a lanyard, both with the NYSDA logo and Web site imprinted on them. At Buffalo, a gift from NYSDA was included in orientation bags. A program for freshmen at New York University will be scheduled.

Dr. Bevilacqua noted that some students are overwhelmed with lots of materials as they enter dental school, and our message at a white coat ceremony may not be memorable. She suggests the council consider smaller and more personal events which may be more effective when introducing students to organized dentistry. At Buffalo, she suggests that NYSDA plan a program for new students during ASDA week held in September.

Resume Course

Some schools have the NYSDA course, "How to Write a Resume for a Residency Program," on their intranet for students. A live version of the course is also available but none are scheduled for 2009 as of this date.

Senior Gifts

On behalf of NYSDA, the council will coordinate the distribution of gifts to graduating seniors at each dental school in May. Photo frames will be given with a congratulatory

card with each gift that encourages continued participation as a member as they continue on to residency programs.

Residency issues/events

NYSDA is seeking to expand its presence in residency programs throughout the state. It recently surveyed general practice program directors throughout the state requesting their feedback about any special needs or programs that NYSDA could assist in developing for residency programs. Included in each letter was the booklet, "Spanish for Dentists," prepared by students at Stony Brook. Results of the survey will be shared with this council and the NYSDA Council on Membership and Communications and Council on Dental Health Planning and Hospital Dentistry.

NYSDA is providing incoming residents with a flash drive with the message, "We can't give you more time, but we can give you more memory." The drives have the NYSDA logo and Web site on them and include a short slide show about NYSDA. The slide show will also be added to the graduate student/resident page on the NYSDA Web site.

"Starting Out," a guidebook for new dentists opening a practice in New York State, is at the printer. This resource will also be posted on the NYSDA Web site and members of the council suggested that NYSDA consider putting the resource book on future flash drives shared with residents. The costs associated with this will be explored.

The council had a significant discussion about residency issues. Dr. Shub shared background information relating to delays in processing licenses at the New York State Education Department. She also discussed access to care changes with PGY-1. She noted that programs are being considered that would benefit newly-licensed dentists and potentially offer a loan forgiveness incentive for relocating to low access areas. She reported that there are currently openings in hospital programs in New York.

Staff provided an update about a resolution submitted from NYSDA to the American Dental Association House of Delegates urging them to mandate tripartite membership for graduate students/resident members. The resolution was not approved but referred to the ADA Council on Membership for further study.

Mentor Program

Members of the council were updated on the mentor program being conducted by Dr. Madeline Ginzburg (B), chair of the NYSDA Council on Dental Education, through Bronx County Dental Society. Dr. Ginzburg has previously spoken with this council about the program. She encourages all council members to go back to their own districts and develop local mentor programs for new dentists and offered her support as a resource.

New Dentist Leadership Award

The council received one application for the NYSDA New Dentist Leadership Award. Because there was not a quorum present at this meeting, council members will be provided with a ballot for voting via e-mail.

Council Reports

Council members present provided a summary of local events for new dentist members.

The Eighth District is conducting practice building seminars.

Dr. Weinstein reported that he had planned programs on ethics and peer review for new dentist members in the Seventh District.

A residency night was held in Nassau County and a joint event with Suffolk County for new dentists will be held with Suffolk County in April. Dr. Tang reported that she has been appointed ASDA faculty representative at New York University and looks forward to expanding the relationship with NYSDA and ASDA students at NYU.

The Suffolk County Dental Society new dentist committee has planned several CE free programs covering Coding/Billing for new dentist members. A shadow program with Stony Brook has been set up through the society. Dr. Salierno expressed his concern about the lack of job placement resources for new dentists. He encouraged NYSDA to consider expanding the NYSDA Web site advertising section that would provide more frequent updates to job postings. He also proposed having an article or fact sheet offering new dentists ideas on how to find a position. He offered to write this piece.

Brochure about PA

ADA Report

Dr. Mentzelopoulou reported that the ADA staff was undergoing some changes in the new dentist area, but that their work has continued to move forward. She invited council members to share their ideas for topics to be covered at the ADA Conference on the New Dentist, scheduled for April 30 – May 2, 2009 in Miami. The conference will be held in San Diego in 2010.

Old Business

New Business

A brochure titled "Consider Pennsylvania," prepared by the Pennsylvania Dental Association, was shared with the council during the last meeting. The piece promotes the state to dentists and highlights features of each region and provides census and statistical figures of interest to new dentists starting a practice. It was suggested staff explore developing something similar for New York and will look at potential funding sources from economic development agencies or I Love NY grants. Research on development and for funding is still being explored. Status of the project will be shared with the council at the next meeting.

The Chair discussed challenged the council to come up with ways to promote membership. Different avenues should be researched and perhaps considered, such as

Facebook. There has been recent buzz about NYSDA forming a Facebook profile, which will be researched.

ADA Conference on the New Dentist

The 2010 New Dentist conference will be held in San Diego from June 26 to June 28.

NYSDA has regularly funded a portion of travel expenses, up to \$750 for up to six members and the chair of this council to attend the ADA Conference on the New Dentist. Because there was not a quorum at this meeting, the matter will be voted on by the council via e-mail ballot.

The meeting was adjourned at 12:30 p.m.